



逸豪优美科

赣州逸豪优美科实业有限公司

Ganzhou Yihao Umicore Industries Co., Ltd.

供应链尽责管理报告

Supply Chain Due Diligence Report

钴原料供应链尽责管理办

Cobalt Raw Material Supply Chain Due Diligence Office

2026 年 3 月

March 2026

报告说明 Report Notes

报告范围 Report Scope

本报告是赣州逸豪优美科实业有限公司发布的 2025 年度供应链尽责管理报告，主要涵盖公司钴产品供应链的尽责管理体系建设与年度实践。信息与数据以 2025 年度为主，基于报告的延续性和对比性，部分数据和信息不局限于报告年度。

This report is the 2025 Supply Chain Due Diligence Report released by Ganzhou Yihao Umicore Industries Co., Ltd., mainly covering the construction and 2025 practice of the company's due diligence management system for the cobalt product supply chain. Information and data are mainly for the 2025 fiscal year, and part of the data and information is not limited to the report year based on the continuity and comparability of the report.

编制原则 Compilation Principles

本报告依据《中国矿产供应链尽责管理指南》《经合组织关于来自受冲突和高风险区域的矿产的负责任供应链尽职调查指南》（以下简称《中国指南》和《经合组织指南》）及负责任矿产倡议（RMI）、责任钴业倡议（RCI）的《钴冶炼厂供应链尽责管理标准》进行编制，符合《中国指南》和《经合组织指南》及《钴冶炼厂供应链尽责管理标准》要求，聚焦钴原料供应链的尽责管理，面向冶炼/精炼环节（上游实体）进行披露。

This report is compiled in accordance with the *Chinese Due Diligence Guidelines for Responsible Mineral Supply Chains*, the *OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas* (hereinafter referred to as the China Guidelines and the OECD Guidelines), as well as the *Cobalt Refiner Supply Chain Due Diligence Standard* of the *Responsible Minerals Initiative* (RMI) and the *Responsible Cobalt Initiative* (RCI). It complies with the requirements of the above guidelines and standard, focuses on the due diligence management of the cobalt raw material supply chain, and provides disclosures targeting the smelting/refining link (upstream entities).

内容选择 Content Selection

报告内容遵循 OECD “五步法”框架，《中国指南》和《经合组织指南》的利益相关方参与原则、可持续发展背景为原则，从公司尽责管理按照《钴冶炼厂供应链尽责管理标准》的“五步法”进行阐述，重点报告公司在钴供应链尽责管理的合规与绩效。

Following the OECD "Five-Step Framework", the stakeholder engagement principle and the sustainable development background principle of the China

Guidelines and the OECD Guidelines, the report elaborates on the company's supply chain due diligence management in accordance with the "Five-Step Framework" of the *Cobalt Refiner Supply Chain Due Diligence Standard*, with a focus on reporting the company's compliance and performance in the due diligence management of the cobalt supply chain.

指代说明及解释权 Nomenclature and Interpretation Right

本报告中“赣州逸豪优美科实业有限公司”简称为“逸豪优美科”或“公司”或“我们”。本报告的解释权归赣州逸豪优美科实业有限公司所有。

In this report, "Ganzhou Yihao Umicore Industries Co., Ltd." is abbreviated as "GYHU", "the Company" or "we". The right to interpret this report shall vest in Ganzhou Yihao Umicore Industries Co., Ltd.

发布方式 Release Method

本报告发布于公司微信公众号及优美科中国官网，并根据尽责管理进展定期更新。

This report is released on the company's official WeChat account and Umicore China's official website, and will be updated regularly in light of the progress of due diligence management.

报告主体信息 **Subject Information of the Report**

项目 Item	内容 Details
报告主体 Report Subject	赣州逸豪优美科实业有限公司 Ganzhou Yihao Umicore Industries Co., Ltd.
地址 Address	江西省赣州市章贡区水西产业园金华路 2 号 No. 2 Jinhua Road, Shuixi Industrial Park, Zhanggong District, Ganzhou City, Jiangxi Province
RMI CID	CID003227
报告发布时间 Release Date	2026 年 3 月 March 2026
报告时间范围 Report Timeframe	2025 年 1 月 1 日—2025 年 12 月 31 日 Jan 1, 2025 – Dec 31, 2025
报告涵盖原料 Covered Raw Materials	钴 Cobalt
原料来源国 Origin of Raw Materials	刚果民主共和国、中国（回收料） Democratic Republic of the Congo, China (recycled materials)
编制单位 Compiling Unit	钴原料供应链尽责管理办 Cobalt Raw Material Supply Chain Due Diligence Office
编制成员 Compiling Members	肖玲, gjywb1@gzhongsheng.com Xiao Ling, gjywb1@gzhongsheng.com
撰写依据 Compilation Basis	《中国负责任矿产供应链尽责管理指南》 <i>Chinese Due Diligence Guidelines for Responsible Mineral Supply Chains</i> 《经合组织关于来自受冲突影响和高风险区域的矿石的负责任供应链尽责管理指南》 <i>OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas</i> 《责任矿产倡议》 <i>Responsible Minerals Initiative</i>

目录 Catalogue

一、公司简介 Company Profile

二、供应链尽责管理实践 Practice of Supply Chain Due Diligence Management

第一步：建立完善的供应链尽责管理体系

Step1: Establish a Sound Supply Chain Due Diligence Management System

第二步：供应链风险的识别与评估

Step 2: Identification and Assessment of Supply Chain Risks

第三步：针对已识别风险制定并实施应对策略

Step 3: Formulate and Implement Response Strategies for Identified Risks

第四步：独立第三方评估与审核

Step 4: Independent Third-Party Evaluation and Audit

第五步：对供应链风险管理过程和结果进行报告

Step 5: Report on the Process and Results of Supply Chain Risk Management

三、社区参与 Community Engagement

一、公司简介 Company Profile

赣州逸豪优美科实业有限公司成立于 2003 年，是由比利时优美科集团与赣州逸豪集团合资组建的中外合资企业。公司注册资本 5048 万美元，设计年产出钴系列产品（金属量）20,000 吨，是江西省乃至全国重要的钴材料生产基地。

Founded in 2003, Ganzhou Yihao Umicore Industries Co., Ltd.(GYHU) is a Sino-foreign joint venture established by Belgium's Umicore Group and Ganzhou Yihao Group. With a registered capital of USD 50.48 million, the facility is designed to produce an annual output of 20,000 tons of cobalt-based products (in metal equivalent), the company is an important cobalt material production base in Jiangxi Province and even the whole of China.

公司产品涵盖草酸钴、三氧化二钴、高纯钴粉、氯化钴、硫酸钴等，广泛应用于新能源动力电池、3C 电子、硬质合金、磁性材料及工业催化剂等战略新兴领域。依托比利时优美科集团逾百年的技术积淀，逸豪优美科构建了从钴原料处理到高端材料制造的全产业链优势。

The company's product portfolio includes cobalt oxalate, cobalt oxide, high-purity cobalt powder, cobalt chloride, cobalt sulfate, etc., which are widely applied in strategic emerging fields such as new energy power batteries, 3C electronics, cemented carbides, magnetic materials and industrial catalysts. Leveraging the over 100 years of technical accumulation of Belgium's Umicore Group, GYHU has built a full industrial chain advantage from cobalt raw material processing to high-end material manufacturing.

公司历经筑基阶段（2003-2013）、技术攻坚阶段（2014-2016）、高速增长阶段（2017-2022）及智造升级阶段（2024—今），现已建成水西产业园现代化生产基地，占地 200 亩，拥有行业领先的浸出、萃取、合成全流程智能化产线，持续推动绿色化、智能化、低碳化制造升级。

The company has gone through the foundation stage (2003-2013), technological breakthrough stage (2014-2016), rapid growth stage (2017-2022) and intelligent upgrading stage (2024 to present). It has now built a modern production base in Shuixi Industrial Park covering an area of 200 mu, equipped with industry-leading intelligent production lines for the whole process of leaching, extraction and synthesis, and continuously promotes the upgrading of green, intelligent and low-carbon manufacturing.

作为负责任的钴材料供应商，逸豪优美科致力于将负责任采购与可持续发展理念融入企业经营全过程，持续完善供应链尽责管理体系，确保产品来源合法、透明、可持续。

As a responsible cobalt material supplier, GYHU is committed to integrating the concept of responsible procurement and sustainable development into the entire process of enterprise operation, continuously improving the supply chain due diligence management system, and ensuring the legality, transparency and sustainability of product sources.

二、供应链尽责管理实践

Practice of Supply Chain Due Diligence Management

第一步：建立完善的供应链尽责管理体系

Step 1: Establish a Sound Supply Chain Due Diligence Management System

1. 公司钴供应链政策 Company's Cobalt Supply Chain Policy

逸豪优美科承诺不以任何方式支持、助长或从侵犯人权、武装冲突、非法采矿及腐败行为中获益。公司依据 CCCMC《中国负责任矿产供应链尽责管理指南》、RMI《钴冶炼厂供应链尽责管理标准》及 OECD 指南，制定并发布《钴供应链政策》。该政策涵盖 OECD 指南附录二所列全部风险，并扩展纳入职业健康安全、环境保护、企业社会责任等要素。

GYHU undertakes not to support, abet or benefit from human rights violations, armed conflicts, illegal mining and corruption in any way. In accordance with the CCCMC *Chinese Due Diligence Guidelines for Responsible Mineral Supply Chains*, RMI *Cobalt Refiner Supply Chain Due Diligence Standard* and the OECD Guidelines, the company has formulated and released the Cobalt Supply Chain Policy, which covers all risks listed in Annex II of the OECD Guidelines and further incorporates elements such as occupational health and safety (OHS), environmental protection (EP) and corporate social responsibility (CSR).

政策经公司管理层审阅批准，已向全体员工、供应商及客户公开，并可在公司微信公众号查阅。

The policy has been reviewed and approved by the company's senior management, disclosed to all employees, suppliers and customers, and is available for review on the company's official WeChat account.

2. 尽责管理体系架构 Organizational Structure of the Due Diligence Management System

公司成立“钴原料供应链尽责管理办”，由公司总经理、副总经理直接领导，业务部、检测中心、生产、仓储等部门主要负责人组成，下辖各部门主要经办人员。主要职责包括：

The company has set up the "Cobalt Raw Material Supply Chain Due Diligence Office", which is directly led by the General Manager and Deputy General Manager, composed of the person-in-charge of the Business Department, Testing Center, Production, Warehousing and other departments, with key operational personnel from various departments under its jurisdiction. Its main responsibilities include:

1) 监督供应链尽责管理体系的运行与持续改进；

Supervising the operation and continuous improvement of the supply chain due diligence management system;

2) 建立内部问责机制，确保政策执行到位；

Establishing an internal accountability mechanism to ensure the effective implementation of the policy;

3) 建立跨部门信息沟通机制，实现风险信息快速传递；

Establishing an inter-departmental information communication mechanism to realize the rapid transmission of risk information;

4) 组织年度尽责管理培训，覆盖相关部门关键岗位人员。

Organizing annual due diligence management training for key personnel in relevant departments.

3. 供应商参与 Supplier Engagement

公司通过以下方式推动供应商履行社会责任：

The company drives suppliers to fulfill their social responsibilities through the following measures:

- 向所有直接供应商传达公司供应链政策及负责任采购要求；

Conveying the company's supply chain policy and responsible procurement requirements to all direct suppliers;

- 在采购合同/协议中纳入遵守公司供应链政策的条款要求；

Include a clause in the procurement contract/agreement requiring compliance with the company's supply chain policy.;

- 对供应商开展能力建设支持，督促其提升溯源与风险管理能力；

Providing capacity building support to suppliers and urging them to improve their traceability and risk management capabilities;

- 避免现金交易，支持《采掘业透明度倡议》（EITI）；

Avoiding cash transactions and supporting the Extractive Industries Transparency Initiative (EITI);

- 在实施风险缓解措施时，应与供应商共同设计可衡量的改进计划，并建立长期合作关系。

Cooperating with suppliers to design measurable improvement plans when implementing risk mitigation measures and establishing long-term cooperative relationships.

4. 内部管控与透明体系 Internal Control and Transparency System

公司建立全流程物料追溯体系，对每一批次钴原料实施从进厂到产出的闭环管理：

The company has established a full-process material traceability system to implement closed-loop management for each batch of cobalt raw materials from inbound to output:

- 收集原料产地、矿山来源、工艺来源、运输路径等监管链信息；

Collecting chain of custody information such as raw material origin, mine source, process source and transportation route;

- 公司建立内部管控体系，对于每一个批次的来料进行检测、记录以及溯源，同时实施内部盘点制度，定期监测投入与产出。

Establishing an internal control system to conduct testing, recording and traceability for each incoming batch of materials, and implementing an internal inventory system to regularly monitor input and output;

- 所有供应链尽责管理相关文件及记录控制程序定期更新，并保存不少于 10 年。

Regularly updating all document and record control procedures related to supply chain due diligence management and retaining them for no less than 10 years.

5. 管理评审与申诉机制 Management Review and Grievance Mechanism

公司每年定期组织开展供应链尽责管理体系管理评审，全面评估内外部环境变化、政策制度执行效果、风险防控应对成效及资源配置充分性，客观验证管理体系运行的适宜性、充分性与有效性，系统识别改进机会，推动体系持续优化与持续改进，不断提升供应链尽责管理水平与风险管控能力。

The company organizes a regular annual management review of the supply chain due diligence management system to comprehensively assess changes in the internal and external environment, the implementation effect of policies and systems, the effectiveness of risk prevention and control responses, and the adequacy of resource allocation. It objectively verifies the suitability, adequacy and effectiveness of the management system operation, systematically identifies improvement opportunities, promotes the continuous optimization and improvement of the system, and constantly raises the level of supply chain due diligence management and risk control capabilities.

同时，公司建立并公开申诉机制，鼓励员工、供应商、社区及其他利益相关方通过优美科中国官网[赣州逸豪优美科实业有限公司 | Umicore China](http://www.umicorechina.com)或专用邮箱rmi.service@gzhongsheng.com反馈问题或举报风险，公司承诺 48 小时内响应，并严格保护举报人权益。本年度（2025 年 1 月 1 日 —2025 年 12 月 31 日）公司未收到任何与钴供应链尽责管理相关的申诉或举报。

Meanwhile, the company has established and disclosed a grievance mechanism, encouraging employees, suppliers, communities and other stakeholders to report problems or risks through Umicore China's official website [赣州逸豪优美科实业有限公司 | Umicore China](http://www.umicorechina.com) or the dedicated email address rmi.service@gzhongsheng.com. The company undertakes to respond within 48 hours and strictly protect the rights and interests of whistleblowers. During the reporting period (Jan 1, 2025 – Dec 31, 2025), the Company received no grievances or reports related to cobalt supply chain due diligence.

第二步：供应链风险的识别与评估

Step 2: Identification and Assessment of Supply Chain Risks

公司依据《钴供应链尽责管理程序》，对所有钴原料开展风险评估，实践过程如下：

In accordance with the *Cobalt Supply Chain Due Diligence Procedure*, the company conducts risk assessments on all cobalt raw materials, with the practice process as follows:

1. 供应商审核：在与供应商合作之前，公司先通过对供应商的经营资质、信誉资质、是否受制裁、网络舆情筛查等方面对供应商进行初步的筛查；初步筛查合规后，向供应商发送自我评估问卷（SAQ），SAQ 内容涵盖供应商的基本信息、社会责任履行、原料来源追溯、环境保护、劳工与人权等各个方面。收到供应商的 SAQ 后，再对根据对供应商掌握的各项信息对其进行风险评估，完成业务合作伙伴筛查表（BPS）。同时积极宣传公司的负责任矿产理念，要求供应商签署承诺书。

Supplier Audit: Prior to cooperating with suppliers, GYHU first conducts an initial screening of suppliers in terms of business qualifications, reputation, sanction status and online public opinion screening. Upon passing the initial compliance screening, GYHU sends a Self-Assessment Questionnaire (SAQ) to suppliers, which covers the supplier's basic information, social responsibility performance, raw material source traceability, environmental protection, labor and human rights, etc. After receiving the supplier's SAQ, GYHU conducts a risk assessment based on all information about the supplier and completes the Business Partner Screening (BPS) form. At the same time, GYHU actively promotes the concept of responsible minerals and requires suppliers to sign a letter of commitment.

2. CAHRAs 识别：公司建立了《受冲突影响和高风险区域识别程序》确保公司在钴原料采购和加工过程中能够有效识别和管理来自不同区域的风险。对原料生产国、运输中转国（地）、供应商所在地进行风险识别，评估原料来源国、运输中转国（地）是否属于高风险国家和地区，并对不同风险供应商实施相应的风险缓解措施。识别标准定期更新，并留存记录。

CAHRAs Identification: The company has established the *Procedure for the Identification of Conflict-Affected and High-Risk Areas* to effectively identify and manage risks from different regions in the process of cobalt raw material procurement and processing. It conducts risk identification on raw material producing countries, transit countries (regions) for transportation and supplier locations, assesses whether the raw material producing countries and transportation transit countries (regions) are high-risk countries and regions, and implements corresponding risk mitigation measures for suppliers with different risk levels. The identification criteria are updated regularly with records retained.

公司采用 RMI 官方推荐的风险识别工具开展 CAHRAs 与供应链风险评估，包括：

1) The company adopts RMI official recommended risk identification tools for CAHRAs and supply chain risk assessment, including:

RMI 全球风险地图 (Global Risk Map): RMI 会员及 RMAP 受评估方专属工具, 提供全球矿产产地、运输路线的动态风险评级 (冲突、人权、环境、治理)。

RMI Global Risk Map: Exclusive tool for RMI members and RMAP auditees, providing dynamic risk ratings (conflict, human rights, environment, governance) for global mineral origins and transportation routes:

<https://www.responsiblemineralsinitiative.org/minerals-due-diligence/risk-management/rmi-global-risk-map/>.

2) 欧盟 CAHRAs 清单 (EU CAHRAs List): 欧盟定期更新的受冲突影响和高风险区域非穷尽式指示清单。

EU CAHRAs List: A non-exhaustive, regularly updated indicative list of conflict-affected and high-risk areas issued by the European Commission:

<https://www.cahraslist.net/cahras>.

3) RMI 钴报告模板 (CRT): 标准化供应链映射工具, 收集钴原料来源、矿山、冶炼厂、运输路径等信息。

RMI Cobalt Reporting Template (CRT): Standardized supply chain mapping tool to collect information on cobalt raw material origin, mines, smelters, transportation routes:

<https://www.responsiblemineralsinitiative.org/reporting-templates/cmrt/>.

4) OECD 风险评估框架: 识别 OECD 指南附录二所列 12 类风险 (童工、强迫劳动、冲突融资等)。

OECD Risk Assessment Framework: Identifies 12 categories of risks listed in Annex II of the OECD Guidelines (child labor, forced labor, conflict financing, etc.):

<https://www.oecd.org/en/topics/responsible-business-conduct.html>.

3. 现场走访: 对部分供应商进行现场走访, 了解供应商对物料的管控情况。

On-Site Visits: Conduct on-site visits to some suppliers to understand their material control status.

2025 年, 逸豪优美科采购的原料分为钴中间品及钴回收料。其中, 部分中间品通过我们的合资公司优美科进行采购, 相关原料的尽职调查也依赖他们执行, 优美科的尽职调查流程已获得第三方保证。对于剩余公司的在册钴原料而言, 赣州逸豪已对剩余供应商开展了尽责管理。

In 2025, the raw materials procured by GYHU consisted of cobalt intermediates and cobalt recycled material. Some of these intermediates were procured through our joint venture, Umicore, which also conducted the due diligence for these materials;

Umicore’s due diligence process has been verified by a third party. Regarding the remaining cobalt raw materials on record, GYHU has implemented due diligence management for the remaining suppliers.

经严格执行上述 RMI 工具及 OECD 框架评估，公司 2025 年度钴供应链未识别到童工、强迫劳动、冲突融资、严重人权侵犯等高风险，仅存在以下低风险事项：

After strict assessment using the above RMI tools and OECD framework, GYHU identified NO HIGH RISKS (such as child labor, forced labor, conflict financing, serious human rights violations) in the 2025 cobalt supply chain; only the following low-risk items were identified:

原料类型 Type of Raw materials	原料来源 Source of raw materials	风险识别情况 Risk Identification
钴中间品 CHIP	合规矿山 Compliant Mines	部分供应商未能提供上游矿山至该供应商环节的溯源文件，对供应链可追溯性造成困难。 Some suppliers have failed to provide traceability documentation covering the supply chain from the upstream mine to their own facility, which has created challenges for supply chain traceability.
回收料 Recycled Material	废电池、废钨钴、废磁铁料件 Waste batteries, waste tungsten-cobalt materials, waste magnet components	风险较小，但国内回收料来源复杂，存在与非回收料混合风险、追溯链断裂风险。 The risks are relatively low, but the sources of domestic recycled materials are complex, posing risks of contamination with non-recycled materials and a broken traceability chain.

第三步：针对已识别风险制定并实施应对策略

Step 3: Formulate and Implement Response Strategies for Identified Risks

鉴于本年度未识别到高风险，仅针对上述低风险事项制定并实施以下应对策略：

Given no high risks were identified this year, the following response strategies are formulated and implemented only for the above low-risk items:

公司依据《受冲突影响和高风险区域识别程序》对相关供应商进行了风险评估，识别到以上风险后采取差异化应对策略：

The company conducted risk assessments on relevant suppliers in accordance with the *Procedure for the Identification of Conflict-Affected and High-Risk Areas*, and adopted differentiated response strategies after identifying the above risks:

1.针对钴中间品供应链追溯困难风险 Risks associated with the difficulty of tracing the supply chain for CHIP:

1) 公司要求供应商提供原料包装照片、运输车辆信息及封签号，强化物料流转过程管控，可有效降低物料在物流与流转环节被替换、篡改的风险，提升供应链过程管控的可靠性。

GYHU requires suppliers to provide photos of raw material packaging, information on transport vehicles, and seal numbers to strengthen control over the material handling process. This effectively reduces the risk of materials being substituted or tampered with during logistics and handling, thereby enhancing the reliability of supply chain process control.

2) 公司会对每批原料进行取样及成分检测，通过原料成分含量特征验证物料与供应商所提供原料矿山的匹配性，降低物料来源不实、供应链追溯不足的风险。

GYHU conducts sampling and component testing on every batch of raw materials. By verifying the composition of the materials against the characteristics of the raw material mines specified by suppliers, we ensure consistency and mitigate risks associated with inaccurate material sourcing and insufficient supply chain traceability.

3) 公司要求供应商完善并提供完整溯源文件，部分供应商已提供对应矿山的 RMAP 证书及运输管控可视化文件，可有效降低源头合规风险及物流过程管控风险，提升供应链透明度与可追溯性。

GYHU requires suppliers to provide complete traceability documents. Some suppliers have provided RMAP certificates of the corresponding mines and visual documents for transportation control, which can effectively reduce the source compliance risk and logistics process control risk, and improve the transparency and traceability of the supply chain.

2.针对回收料与非回收料混合风险、追溯链断裂风险 Risks associated with the mixing of recycled and non-recycled materials, and risks of a broken traceability chain:

1) 在合同中注明所交易物料属于回收料，不混入任何原生矿产，可有效降低与高风险区域原生矿产相关的合规风险，强化物料来源声明的约束力，提升供应链尽职调查的完整性。

Specifying in the contract that the materials being traded are recycled and do not contain any virgin minerals can effectively reduce compliance risks associated with virgin minerals from high-risk regions, strengthen the binding nature of material origin declarations, and enhance the integrity of supply chain due diligence.

2) 对每批货物外观、包装、形态进行拍照存档，可辅助验证物料外观与申报回收料属性一致，降低物料被替换、掺杂或与申报不符的风险，提升批次真实性与可追溯性。

Photographing and archiving the appearance, packaging, and form of each shipment helps verify that the material's appearance matches the declared recycled material attributes, reducing the risk of material substitution, adulteration, or non-compliance with declarations, and enhancing batch authenticity and traceability.

3) 通过对原料取样化验成分，对比回收料特征指标，辅助验证物料纯度及是否混入其他原料。

By sampling and testing raw materials for their composition and comparing the results against characteristic indicators of recycled materials, we can verify material purity and detect any admixture of other raw materials.

4) 要求供应商提供每批原料的运输文件，核对车辆信息及运输路线，对物流资料进行追溯，降低途中被调换、掺杂风险。

Require suppliers to provide shipping documents for each batch of raw materials, verify vehicle information and transport routes, and trace logistics records to reduce the risk of materials being swapped or adulterated during transit.

5) 建立供应商文件台账，记录相关文件提交情况同步更新并核验，对延迟提交的供应商加强管控，对于多次延迟或不配合的供应商暂停或不予合作。

Established a supplier document ledger to record, update and verify the submission status synchronously, strengthened the control of suppliers with delayed submission, and suspended or terminated cooperation with suppliers with repeated delays or non-cooperation;

6) 定期复核已提交文件的真实性与完整性，确保可追溯、可核查。

Regularly review the authenticity and completeness of the submitted documents to ensure traceability and verifiability.

第四步：独立第三方评估与审核

Step 4: Independent Third-Party Evaluation and Audit

逸豪优美科积极响应全球负责任矿产供应链合规倡议，已于 2025 年 4 月通过了负责任矿产保证程序（RMAP）钴冶炼厂审核，并于 2025 年 4 月 23 日获得了 RMI 证书，有效地满足了利益相关方对逸豪优美科供应链合规、透明的要求和期待。

Responding positively to the global compliance initiative for responsible mineral supply chains, GYHU passed the Responsible Minerals Assurance Process (RMAP) cobalt smelter audit in April 2025 and obtained RMAP conformant status, effectively meeting the requirements and expectations of stakeholders for the compliance and transparency of GYHU's supply chain.

审计摘要 Audit Summary

- 上次现场评估日期 Last On-Site Assessment Date: 2025/04/22-2025/04/23
- 评估期间 Assessment Period: 2024/03/27—2025/03/26
- 首席评估员姓名 Lead Assessor Name: Amos Kuang
- 审计公司名称 Audit Firm: UL Responsible Sourcing (UL Solutions)
- 审计报告链接 Audit Report Link:
<https://www.responsiblemineralsinitiative.org/media/docs/Public%20Reports/GanZhou%20Yihao%20Public%20Report.pdf>



第五步：对供应链风险管理过程和结果进行报告

Step 5: Report on the Process and Results of Supply Chain Risk Management

逸豪优美科将供应链尽责管理报告作为年度可持续发展信息披露的重要内容。

GYHU regards the supply chain due diligence report as an important part of annual sustainable development information disclosure.

1. 发布周期：每年发布一次，必要时更新；

Release Cycle: Annually, with updates as necessary;

2. 发布渠道：公司微信公众号及优美科中国官网；

Release Channels: The company's official WeChat account and Umicore China's official website;

3. 报告内容：涵盖公司尽责管理政策、组织架构、风险评估结果、风险缓解案例、第三方审核进展及绩效改进情况。

Report Content: Covering the company's due diligence management policy, organizational structure, risk assessment results, risk mitigation cases, third-party audit progress and performance improvement.

公司诚挚欢迎各利益相关方对本报告及公司尽责管理工作提出宝贵意见与建议。

GYHU sincerely welcomes valuable comments and suggestions from all stakeholders on this report and the company's due diligence management work.

联系方式 Contact Information:

赣州逸豪优美科实业有限公司 钴原料供应链尽责管理办

Ganzhou Yihao Umicore Industries Co., Ltd.

Cobalt Raw Material Supply Chain Due Diligence Office

电子邮箱 E-mail: rmi.service@gzhongsheng.com

三、社区参与 Community Engagement

逸豪优美科坚持“扎根一方、造福一方”的社区发展理念，积极履行企业公民责任。

Adhering to the community development philosophy of "Rooting in the Local Community and Bringing Benefits to It", GYHU actively fulfills its corporate citizenship responsibilities.

本地雇佣：公司水西产业园及老厂区长期优先聘用本地员工，2025 年本地员工占比达 78%，有效带动区域就业。

Local Employment: The company's old and new site have long given priority to employing local employees, with the proportion of local employees reaching 78% in 2025, effectively boosting regional employment.

基础设施建设：支持厂区周边村庄道路硬化、饮用水改造等民生项目，改善社区生活环境。

Infrastructure Construction: GYHY supported livelihood projects such as road hardening and drinking water renovation in villages around the factory area to improve the living environment of the community.

公益帮扶：公司积极履行企业社会责任，持续开展公益帮扶项目，扎实推进助农帮扶与教育公益工作。通过定向推广帮扶地区农产品，助力拓宽农产品销售渠道，带动农户增收致富，推动乡村振兴；同时向贫困山区学校捐赠教学用具，改善基层教学条件，以实际行动支持乡村教育发展，切实彰显企业责任与社会担当。

Public Welfare Assistance: GYHU actively fulfills its corporate social responsibility, continuously carries out public welfare assistance projects, and solidly promotes targeted poverty alleviation for agriculture and educational public welfare work. By promoting the directional marketing of agricultural products in assisted areas, it helps expand sales channels for agricultural products, drives farmers to increase their income and become prosperous, and promotes rural revitalization. Meanwhile, it donates teaching aids to schools in poor mountainous areas to improve the basic teaching conditions, supporting the development of rural education with practical actions and effectively demonstrating corporate responsibility and social commitment.

公司将持续深化与周边社区的沟通与协作，构建和谐共生的社企关系。

GYHU will continue to deepen communication and cooperation with the surrounding communities and build a harmonious and symbiotic enterprise-community relationship.